

What is Title IX?

Title IX is a federal civil rights law that protects people from discrimination based on sex in education programs or activities that receive Federal financial assistance. Passed as part of the Education Amendments of 1972, Title IX states that:

“No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance.”

Title IX regulations apply to everyone in the District’s education programs and activities, including applicants for employment, students, parents/guardians, employees, and third parties.

Title IX Sexual Harassment Prohibited

Sexual harassment as defined in Board policy 2:265, Title IX Sexual Harassment Grievance Procedure, is prohibited. Any person, including a District employee or agent, or student, engages in Title IX Sexual Harassment whenever that person engages in conduct on the basis of an individual’s sex that satisfies one or more of the following:

1. A District employee conditions the provision of an aid, benefit, or service on an individual’s participation in unwelcome sexual conduct; or
2. Unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a person equal access to the District’s educational program or activity; or
3. Sexual assault as defined in 20 U.S.C. §1092(f)(6)(A)(v), dating violence as defined in 34 U.S.C. §12291(a)(10), domestic violence as defined in 34 U.S.C. §12291(a)(8), or stalking as defined in 34 U.S.C. §12291(a)(30).

Examples of sexual harassment include, but are not limited to, touching, crude jokes or pictures, discussions of sexual experiences, teasing related to sexual characteristics, spreading rumors related to a person’s alleged sexual activities, rape, sexual battery, sexual abuse, and sexual coercion.

Title IX Sexual Harassment Grievance Policy

A person who wishes to make a report under this Title IX Sexual Harassment grievance procedure may make a report to the Title IX Coordinator/Superintendent, Building Principal/Director of Education, or any employee with whom the person is comfortable speaking. A person who wishes to make a report may choose to report to a person of the same gender.

School employees shall respond to incidents of sexual harassment by promptly making or forwarding the report to the Title IX Coordinator. An employee who fails to promptly make or forward a report may be disciplined, up to and including discharge.

Uniform Grievance Policy [2:260](#)

Title IX Coordinator

An individual who has questions or concerns regarding possible discrimination based on sex should contact the Title IX Coordinator. An individual also may contact the U.S. Department of Education, Office for Civil Rights (“OCR”).

Title IX Coordinator:
Matthew Lamb, Superintendent
mlamb@kings144.org
100 1st St
King's , IL 61068 815 (562)-7191

How to Get Help or File a Complaint

If you are not sure whether you should make a formal complaint, you can contact the District Title IX Coordinator. The Title IX Coordinator can help you decide if any action needs to be taken and how best to address your situation.